TERMS OF REFERENCE FOR THE REMUNERATION COMMITTEE UNDER THE BOARD OF DIRECTORS OF

WENZHOU KANGNING HOSPITAL CO., LTD.

CHAPTER 1 General Provisions

Clause 1 [illegible] (**Company**) [illegible] (**Articles**) [illegible] (**Listing Rules**) [illegible] (**Committee**) [illegible] (**Terms**) [illegible]

Clause 2 [illegible]

Clause 3 [illegible]

CHAPTER 2 COMPOSITION OF COMMITTEE

Clause 4 [illegible]

Clause 5 [illegible]

Clause 6 [illegible]

Clause 7 [illegible]

CHAPTER 3 DUTIES AND AUTHORITIES

Clause 8 [illegible]

(1) [illegible]

(2) [illegible]

(3) [illegible]

(4) [illegible]

( ) ˆr ˆ n ˆ ˆr r n r ˆn f ˆr , ˆr ˆr n n ˆr n ˆ n n r ˆf ˆ n , n , n ˆn-ˆn r n ˆ , n ˆn n ˆ n ˆn (n , n ˆ n ˆn f ˆr ˆ ˆr r n ˆn ˆf ˆff ˆr ˆ ˆn),

( ) ˆ ˆ r ˆ n ˆn ˆ ˆr ˆn rn n ˆ r n r ˆn ˆ f ˆr n ˆn- , ˆ ˆr ˆr ,

( ) ˆ n n r ˆ ˆ n ˆn rr n ˆ n r n ˆ ˆ ˆr r ˆ ˆf r ˆr , , r ˆr n n ˆr n ˆ n n r f ˆr r n ˆ n , ˆ n , r ˆr n n r n ˆnr , r , r ˆ r , n f n ˆ ˆn ˆ n , ˆ n ˆn ˆ r ˆn n r ˆ r ,

( ) ˆ n , r n r ˆr ˆr ˆ / r ˆ ( ) n ˆ r ˆ n r n n ˆ / r ˆ n r n ˆn,

( ) ˆ n rf ˆr n r ˆr , , r ˆr n n ˆr n ˆ n n r ˆf ˆ n n ˆn , nn r ˆf ˆr rf ˆr n , n , ˆn , r , ˆ ˆ , ˆ nn r n ˆn n n f r r n n ˆr , n n n n , n ˆ ˆ ˆ r f ˆr ˆn r ˆn, n ˆ ˆ r ˆ n ˆn ˆf f ˆr n ˆn n ,

(10) ˆ , r n ˆn ˆf ˆ n n ˆr n ˆ r ˆ n, n ˆ n ˆn,

(11) ˆ n r n ˆn ˆ n ˆ r n. ˆ ˆ n ˆf r n ˆ n ,

(12) ˆ n ˆ r ˆ r ˆ , r n ˆn ˆf r ˆr n n ˆr n n ˆ n n r , n

(13) ˆ r , , ˆr ˆ r .

Clause 9 ˆr n ˆ ˆ n r n ˆn n ˆr r ˆ ˆ , r n ˆ r ˆf r ˆ r ˆf ˆ n .

Clause 10 r n ˆn n ˆr r ˆ f ˆr r ˆr n , r ˆr ˆf ˆ n r ˆ ˆ ˆ , ˆ ˆ ˆr f ˆr r ˆ n n r n ˆ r ˆ r ˆnr n ˆn. f ˆr ˆn r ˆn n r ˆ f ˆr ˆ n ˆn. n ˆn f ˆr n ˆr n ˆ n n r ˆf ˆ n ˆ , ˆ ˆ r f ˆr r ˆ .

CHAPTER 4 WORKING PROCEDURES

Clause 11 [illegible]

Clause 12 [illegible]

(1) [illegible]

(2) [illegible]

(3) [illegible]

(4) [illegible]

( ) [illegible]

( ) [illegible]

( ) [illegible]

[illegible]

Clause 13 r ,r f r ’ r f r r , , r r n n r n . n n r r f

(1) n n fr n ’ , r r , , r r , , r r n n r n . n n r f n . r r r n f- , n

(2) n , rf r n r n r , , r r n n r n . n n r f n rf r n r n r n r , r n n r , r r r r r , , r r n n r n . n n r , n

(3) r n , r n r n n n n f r r r , , r r n n r n . n n r n r n rf r n r r , n r n r n n f r n . n r f r n n , , n r r f r n r f r n.

CHAPTER 5 RULES OF PROCEDURES

Clause 14 n f n , r , r n n r r n r n .

r , r n f r , r n f r nn, n r n f n n , , n n r . n r , n f r n r n r n f r n f r n n r n f r .

Clause 15 n f n . n f n n r n f n . n r n f r r n f r n . n , n n n f n f n r n f , f r . n r , r n f n f n r n .

Clause 16 n f r r n f , n n n n n- , r r n n f r n n r , r n f r n f n n / r .

Clause 17 [illegible]

[illegible]

Clause 18 [illegible]

Clause 19 [illegible]

Clause 20 [illegible]

Clause 21 [illegible]

Clause 22 [illegible]

Clause 23 [illegible]

Clause 24 [illegible]

Clause 25 [illegible]

CHAPTER 6 SUPPLEMENTARY PROVISIONS

Clause 26 [illegible]

Clause 27 [illegible]

Clause 28 [illegible]

Clause 29 [illegible]